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| Policy Name | Environment, Occupational Health & Safety Policy |
| Policy Effective Date | 18th December, 2020 |
| Applicability | All Stakeholders |

MTAR is committed to sustainable development through the establishment and implementation of environment, health and safety practices, protocols and standards for ensuring protection of the environment and the health, safety & wellbeing of its employees as well as stakeholders.

Towards the achievement of this objective, it shall be our constant endeavor to :

- Comply with all rules, regulations, statutes with respect to Environment, Occupational Health and Safety and strive to go beyond compliance wherever feasible for continual improvement of our EOHS management systems.
- Create a safe and sustainable work environment by identifying and evaluating Environmental, Occupational Health and Safety hazards and risks for all relevant activities and taking actions to eliminate /mitigate the same.
- Incorporate appropriate EOHS criteria for all business decisions including selection of equipment, plant, technology, contractors, suppliers and personnel.
- Adopt economically viable, safe and better technologies and best practices for ensuring and upgrading environment, health and safety standards.
- Give due importance to individual's performance related to Environment, Occupational Health and Safety, while deciding on his/her career advancement.
- Make working safely in adherence to the EOHS Policy and management system a condition of employment.
- Promote awareness about our Environment, Occupational Health and Safety Policy and encourage compliance to the same by suppliers, vendors and all relevant stakeholders.
- Work in partnership with regulatory authorities, relevant suppliers, contractors and all stakeholders as applicable, to understand and initiate improvement actions.

Date : 18.12.2020



P. Srinivas Reddy
Managing Director