



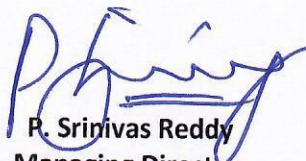
Policy Name	Environment, Occupational Health & Safety Policy
Policy Effective Date	18 th December, 2020
Applicability	All Stakeholders

MTAR is committed to sustainable development through the establishment and implementation of environment, health and safety practices, protocols and standards for ensuring protection of the environment and the health, safety & wellbeing of its employees as well as stakeholders.

Towards the achievement of this objective, it shall be our constant endeavor to :

- Comply with all rules, regulations, statutes with respect to Environment, Occupational Health and Safety and strive to go beyond compliance wherever feasible for continual improvement of our EOHS management systems.
- Create a safe and sustainable work environment by identifying and evaluating Environmental, Occupational Health and Safety hazards and risks for all relevant activities and taking actions to eliminate /mitigate the same.
- Incorporate appropriate EOHS criteria for all business decisions including selection of equipment, plant, technology, contractors, suppliers and personnel.
- Adopt economically viable, safe and better technologies and best practices for ensuring and upgrading environment, health and safety standards.
- Give due importance to individual's performance related to Environment, Occupational Health and Safety, while deciding on his/her career advancement.
- Make working safely in adherence to the EOHS Policy and management system a condition of employment.
- Promote awareness about our Environment, Occupational Health and Safety Policy and encourage compliance to the same by suppliers, vendors and all relevant stakeholders.
- Work in partnership with regulatory authorities, relevant suppliers, contractors and all stakeholders as applicable, to understand and initiate improvement actions.

Date : 18.12.2020


P. Srinivas Reddy
Managing Director